



Children's Education Society (Regd.)

The Oxford College of Business Management

Recognised by Govt. of Karnataka, Permanently Affiliated to Bangalore University
Approved by AICTE, New Delhi and Recognised by UGC under Section 2(f) & 12 (B)
Accredited by NAAC, Accredited by International Accreditation Organization (IAO)

ANTI RAGGING COMMITTEE

The committee for the current academic year was formed in preserving a culture of Ragging free environment at the college campus. The committee was Re-Constituted on 5 Jan 2021

The committee head Dr. Nikitha Alur briefed about the order of the Honourable Supreme court of India and subsequent notification from the UGC Anti Ragging cell.

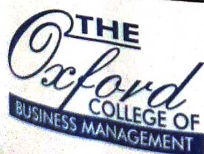
The discussion was mainly focused on the importance of having this particular committee in the college. The office bearer will work under the supervision of Anti Ragging committee which will be involved in designing strategies and action plan for curbing the menace of Ragging at the college campus.

SL. No.	Members	Designation	Signature
1	Dr. Nikitha Alur	Principal and Chairperson	
2	Dr. Chitra Devi	Associate Professor and Member	
3	Prof. Jaisimha DS	HOD-UG and Member	
4	Dr. Shivraja BE	Associate Professor and Member	
5	Dr. Surekha	Associate Professor and Member	

Dr. Nikitha Alur

Principal
PRINCIPAL

The Oxford College of Business Management
H.S.R. Layout, Sector - 4,
Bangalore - 560 102.



#32, 19th Main, 17th 'B' Cross, Sector IV, HSR Layout, Bengaluru - 560 102.
Ph.: +91 - 80 - 61754542 / 568 / 551 / 562 Fax: +91 - 80 - 61754545

website : www.theoxford.edu/business_management/

Email: tocbmoffice@gmail.com / principalbmgmt@theoxford.edu



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ANTI RAGGING SQUAD COMMITTEE

The committee for the current academic year was formed in preserving a culture of Ragging free environment in college campus. The Anti Ragging squad committee was reconstituted on th 5th Jan 2021.

The committee headed by Dr. Nikitha Alur along with members, briefed about the roles and responsibilities of Squad and the corresponding action to be taken.

The office bearers will work under the supervision of Anti-ragging committee which will be involved in designing strategies and action plan for curbing the menace of Ragging at the college. This will be done through continuous visits and surprise visits at regular intervals.

Sl.No.	Members	Designation	Signature
1	Dr. Nikitha Alur	Principal and Chairperson	
2	Dr. Chitra Devi	Associate Professor and member	
3	Mr. Sampath Kumar C	NSS PO and member	
4	Dr. Senthil Kumar	Associate Professor and member	
5	Mr. Kumar N	Assistant Professor and member	
6	Mrs. Anuradha HN	Assistant Professor and member	
7	Mr. Vijay S Reddy	Vice President Student Council - PG	
8	Mr. Rajesh C	President of the Student Council - UG	

Dr. Nikitha Alur
Principal

PRINCIPAL

The Oxford College of Business Management
H.S.R. Layout, Sector - 4,
Bangalore - 560 102.



#32, 19th Main, 17th 'B' Cross, Sector IV, HSR Layout, Bengaluru - 560 102.
Ph.: +91 - 80 - 61754542 / 568 / 551 / 562 Fax : +91 - 80 - 61754545
website : www.theoxford.edu/business_management/
Email: tocbmooffice@gmail.com / principalbmgmt@theoxford.edu

The Oxford College of Business Management
Anti-Ragging Squad Committee

23 July 2021

Minutes of the Meeting

The committee meeting was held on 17-July-2021 at 2:00 PM. The following committee members attended the meeting:

Sl.No	Members	Designation
1	Dr.Nikitha	Principal and Chairperson
2	Dr.Chitra Devi	Associate Professor and member
3	Mr.Sampath Kumar C	NSS PO and member
4	Dr.Senthil Kumar	Associate Professor and member
5	Mrs.Anuradha H N	Assistant Professor and member
6	Mr.Kumar N	Assistant Professor and member
7	Mr.Vijay S Reddy	Vice President Student Council-PG
8	Mr.Rajesh C	President of the Student Council-UG

Agenda:

1. Review of Incidence of Ragging
2. General discussion to avoid Ragging incidences in the campus.

Deliberations:

1. The Committee was described the various measures taken to prevent ragging in the college Campus
2. The committee headed by Dr.Nikitha Alur along with members, briefed about the roles and responsibilities of Squad and the corresponding action to be taken.
3. She Advised the committee members to focus on having the squad in place in the college. The office bearers will work under the supervision of Anti-ragging committee which will be involved in designing strategies and action plan for curbing the menace of ragging in the college. This will be done through continuous visits and surprise visits at regular intervals.



CHAIRPERSON

PRINCIPAL

The Oxford College of Business Management
H.S.R. Layout, Sector - 4,
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GRIEVANCE REDRESSAL COMMITTEE

As part of an ongoing effort to ensure transparency in all activities at various stages, the college provides students and stakeholders with an appropriate remedy mechanism for dissatisfaction. This committee directly addresses all complaints related to common issues at the institute level, both academically and administratively. The aggrieved member may submit their petition to the Grievance Redressal Committee online or can use the "Drop Box" facility. The Grievance Relief Commission will endeavor to send recommendations to the principal for further action. In the event of a false, frivolous complaint (provided), the Grievance Redressal Committee shall recommend to the Principal/ Disciplinary authority to take appropriate action against the complainant. All complaints are investigated by Grievance Redressal committee for faster and justifiable resolution.

The Grievance Redressal cell meeting held on 22-03-2022 in the conference room of TOCBM headed

By Dr. Nikitha Alur has reconstituted the Grievance Committee from immediate effect till further Notice.

SL No.	Member Name	Designation	SIGNATURE
1	Dr. Nikitha Alur	Principal and Chairperson	
2	Dr. Ravi Kumar K M	Director The Oxford Educational Institutions OMBUDSMAN for Grievances Redressal	
3	Prof. Jaisimha D S	HOD - BBA	
4	Prof. Meera K L	HOD - BCOM	
5	Prof. Chitra Devi	Associate Professor Co-Ordinator - MCOM	
6	Mr. Praveen Kumar	Financial Administrator	
7	Dr. Shivaraja B E	Associate Professor Secretary	

PRINCIPAL

The Oxford College of Business Management
H.S.R. Layout, Sector - 4,
Bangalore - 560 102.



CHILDREN'S EDUCATION SOCIETY (Regd.)

(Regd. No. 284/74-75)

THE OXFORD EDUCATIONAL INSTITUTIONS

(Recognised by the Govt. of Karnataka)

(Telugu Linguistic Minority Institution)

30th Main, 1st Phase, J.P. Nagar, Bangalore - 560 078.

☎ : 080 3041 0501 - 02, Fax : 080 2654 8658

E-mail: info@theoxford.edu Website : www.theoxford.edu

No: CES/222/OMBU/2021-22

Date: 22-03-2022

NOTIFICATION

In supersession of the Notification No. CES/222/OMBU/2020-21 dated 22-12-2020 and in exercise of the powers conferred under the provisions of regulation 3(1)(i) and (ii) of the AICTE (Establishment of Mechanism for Grievances Redressal) Regulations, 2012, Dr. K.M. Ravi Kumar, Director, The Oxford Educational Institutions, is appointed as "Ombudsman for Redressal of Grievances of Students" in respect of the following The Oxford Educational Institutions with immediate effect and until further orders.

1. The Oxford College of Engineering;
2. The Oxford School Architecture;
3. The Oxford College of Science;
4. The Oxford College of Business Management;
5. The Oxford College of Hotel Management; and
6. The Oxford Polytechnic (1st Shift and 2nd Shift).

The Ombudsman shall exercise such powers and discharge such functions as stipulated in regulation 4 ibid and adopt and enforce the procedure prescribed in regulation 5 ibid for redressal of grievances.

SNVL NARASIMH RAJU
President

To

- (1) Dr. K.M. Ravi Kumar, Director, The Oxford Educational Institutions
- (2) The Principals of The Oxford College of Engineering, The Oxford School of Architecture, The Oxford College of Science, The Oxford College of Business Management, The Oxford College of Hotel Management and The Oxford Polytechnic (1st and 2nd Shift).



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Internal Compliance Committee

The Internal Compliance Committee (ICC) of the institution was constituted as per University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.

The College has established the Sexual Harassment Redressal Cell. The Cell intends to take care of complaints from women and solve the problems according to UGC guidelines and Supreme Court orders. The Cell creates awareness on sexual harassment redressal mechanisms. The Cell organizes seminars/special talks and speeches about sexual harassment in the campus.

OBJECTIVES

- Assist ladies with realizing their rights of Freedom.
- Redressal of complaints filed
- Educate the students & employees of the Institution about Sexual harassment at workplace, its effects and laws against it.
- Creating awareness to employees on Filing a complaint with the ICC

ICC Members				
Sl. No.	Designation	Name	Position held in the Institution	Signature
1	Presiding Officer	Dr. Surekha M	Professor The Oxford College of Business Management	
2	Secretary	Dr. Shivaraja B E	Associate Professor The Oxford College of Business Management	
3	Member	Dr. Chitra Devi	Associate Professor The Oxford College of Business Management	
4	Member	Prof. Chitra D Rao	Assistant Professor The Oxford College of Business Management	
5	Member	Prof. Aditya Nair	Faculty The Oxford College of Law	
6	Member	Mr. Ranjith Reddy	President Student Council. MBA The Oxford College of Business Management	
7	Member	Ms. Divya	Vice President Student Council. BCOM The Oxford College of Business Management	



Minutes of the Meeting

Minority Cell

18th March, 2021

Members Present:

The meeting was conducted on 18th march 2021 at the board room and the following members were present to discuss about the various Government Schemes & Scholarship available for Minority Students.

1. Dr. Nikitha Alur- Chairperson and Principal TOCBM
2. Dr. Surekha- MBA – Coordinator, TOCBM
3. Dr Chitra devi- MCOM – Coordinator, TOCBM
4. Prof.Jaisimha D.S- HOD.BBA TOCBM
5. Prof.Meera K.L- HOD.BCOM TOCBM
6. Dr Shivaraj- Professor
7. Mr Abdul Subhan- Assistant Professor
8. Ms Mushrathunnisa- Assistant Professor
9. Ms Heena Banu – Student representative
10. Mr Richard – Student representative
11. Mohammed Aman- Student representative

Proceedings of the meeting :

- The meeting was convened on 18th March, 2021 by Dr. Nikitha alur. She welcomed all the members of the committee and discussed the importance of this cell.
- Dr Shivaraj spoke about the Government schemes available and the scholarship and the method to apply for the same.
- Dr Shivaraj spoke about the SSP scholarships available for SC ST students , also explained the procedure to apply for the same.
- Prof. Abdul Subhan spoke about the Post matric scholarships available for Minority students , also explained the procedure to apply for the same.
- Discussed about the eligibility criteria and necessary documents to be attached.
- A student representative for the committee was selected for the year 2020-2021


Chairperson:



CHILDREN'S EDUCATION SOCIETY®

THE OXFORD COLLEGE OF BUSINESS MANAGEMENT

No.32, 19th 'B' Main, 4th Sector, H.S.R. Layout, Bangalore -560102

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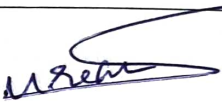
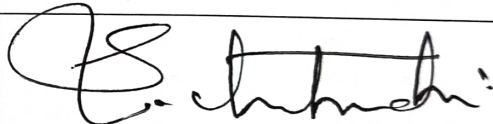
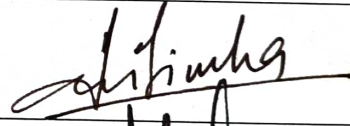
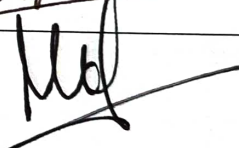



Approved by A.I.C.T.E. New Delhi, Accredited by NAAC & IAO, Recognized by UGC under section 12(B)& 2(f)

Circular

Minority Cell

15th March, 2021

A meeting of the Minority Cell is scheduled on 15th March, 2021 at 2:30 pm. All the members are requested to be present at board room without fail.

Sl. NO	MEMBERS	Signature
1	Dr. Nikitha Alur PRINCIPAL TOCBM	
2	Dr. Surekha MBA – Coordinator, TOCBM	
3	Dr Chitra devi MCOM – Coordinator, TOCBM	
4	Prof. Jaisimha D.S HOD. BBA TOCBM	
5	Prof. Meera K.L HOD. BCOM TOCBM	
6	Dr Shivaraj PROFESSOR	
7	Mr Abdul Subhan ASSISTANT PROFESSOR	
8	Ms Mushrathunnisa ASSISTANT PROFESSOR	

All India Council for Technical Education

(A Statutory body under Ministry of HRD, Govt. of India)

Nelson Mandela Marg, Vasant Kunj, New Delhi-110070 Website: www.aicte-india.org



APPROVAL PROCESS 2020-21

Extension of Approval (EoA)

F.No. South-West/1-7004837676/2020/EOA

Date: 30-Apr-2020

To,

The Principal Secretary (Hr. & Tech Education)
Govt. of Karnataka, K. G.S., 6th Floor,
M.S. Building, R. N. 645, Dr. B. R. Ambedkar Road,
Bangalore-560001

Sub: Extension of Approval for the Academic Year 2020-21

Ref: Application of the Institution for Extension of Approval for the Academic Year 2020-21

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2020 notified by the Council vide notification number F.No. AB/AICTE/REG/2020 dated 4th February 2020 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

Permanent Id	1-14342823	Application Id	1-7004837676
Name of the Institution	THE OXFORD COLLEGE OF BUSINESS MANAGEMENT	Name of the Society/Trust	CHILDREN'S EDUCATION SOCIETY(REGD)
Institution Address	NO 32, 19TH MAIN, 17TH B CROSS SECTOR 4 HSR LAYOUT BANGALORE-560102, BANGALORE, BANGALORE URBAN, Karnataka, 560102	Society/Trust Address	CHILDREN'S EDUCATION SOCIETY(REGD), JP NAGAR I PHASE, BANGALORE, BANGALORE, BANGALORE URBAN, Karnataka, 560078
Institution Type	Private-Self Financing	Region	South-West

To conduct following Courses with the Intake indicated below for the Academic Year 2020-21

Program	Level	Course	Affiliating Body (University /Body)	Intake Approved for 2019-20	Intake Approved for 2020-21	NRI Approval Status	PIO / FN / Gulf quota/ OCI/ Approval Status
MANAGEMENT	POST GRADUATE	MBA	Bangalore University, Bengaluru	180	180	NA	No

It is mandatory to comply with all the essential requirements as given in APH 2020-21 (Appendix 6)

Important Instructions

1. The State Government/ UT/ Directorate of Technical Education/ Directorate of Medical Education shall ensure that 10% of reservation for Economically Weaker Section (EWS) as per the reservation policy for admission, operational from the Academic year 2020-21 is implemented without affecting the reservation percentages of SC/ ST/ OBC/ General. However, this would not be applicable in the case of Minority Institutions referred to the Clause (1) of Article 30 of Constitution of India. Such Institution shall be permitted to increase in annual permitted strength over a maximum period of two years beginning with the Academic Year 2020-21
2. The Institution offering courses earlier in the Regular Shift, First Shift, Second Shift/Part Time now amalgamated as total intake shall have to fulfil all facilities such as Infrastructure, Faculty and other requirements as per the norms specified in the Approval Process Handbook 2020-21 for the Total Approved Intake. Further, the Institutions Deemed to be Universities/ Institutions having Accreditation/ Autonomy status shall have to maintain the Faculty: Student ratio as specified in the Approval Process Handbook. All such Institutions/ Universities shall have to create the necessary Faculty, Infrastructure and other facilities WITHIN 2 YEARS to fulfil the norms based on the Affidavit submitted to AICTE.
3. In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.
4. Strict compliance of Anti-Ragging Regulation: - Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 373/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

Prof.Rajive Kumar
Member Secretary, AICTE

Copy to:

1. **The Director Of Technical Education****, Karnataka
2. **The Registrar****,
Bangalore University, Bengaluru
3. **The Principal / Director**,
THE OXFORD COLLEGE OF BUSINESS MANAGEMENT
No 32,
19Th Main,17Th B Cross
Sector 4
Hsr Layout
Bangalore-560102,
Bangalore,Bangalore Urban,
Karnataka,560102
4. **The Secretary / Chairman**,
CHILDREN'S EDUCATION SOCIETY(REGD),
JP NAGAR I PHASE,BANGALORE
BANGALORE,BANGALORE URBAN
Karnataka,560078
5. **The Regional Officer**,
All India Council for Technical Education
Health Centre Building
Bangalore University Campus
Bangalore - 560 009, Karnataka
6. **Guard File(AICTE)**

Note: Validity of the Course details may be verified at <http://www.aicte-india.org/>

** Individual Approval letter copy will not be communicated through Post/Email. However, consolidated list of Approved Institutions(bulk) will be shared through

All India Council for Technical Education

(A Statutory body under Ministry of Education, Govt. of India)

Nelson Mandela Marg Vasant Kunj, New Delhi-110070 Website: www.aicte-india.org



APPROVAL PROCESS 2021-22

Extension of Approval (EoA)

F.No. South-West/1-9319926819/2021/EOA

Date: 29-Jun-2021

To,

The Principal Secretary (Hr. & Tech Education)
Govt. of Karnataka, K. G. S., 6th Floor,
M. S. Building, R. N. 645, Dr. B. R. Ambedkar Road,
Bangalore-560001

Sub: Extension of Approval for the Academic Year 2021-22

Ref: Application of the Institution for Extension of Approval for the Academic Year 2021-22

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations, Notified on 4th February, 2020 and amended on 24th February 2021 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to:

Permanent Id	1-14342823	Application Id	1-9319926819
Name of the Institution /University	THE OXFORD COLLEGE OF BUSINESS MANAGEMENT	Name of the Society/Trust	CHILDREN'S EDUCATION SOCIETY(REGD)
Institution /University Address	NO 32, 19TH MAIN, 17TH B CROSS SECTOR 4 HSR LAYOUT BANGALORE-560102, BANGALORE, BANGALORE URBAN, Karnataka, 560102	Society/Trust Address	CHILDREN'S EDUCATION SOCIETY(REGD), JP NAGAR I PHASE, BANGALORE, BANGALORE E, BANGALORE URBAN, Karnataka, 560078
Institution /University Type	Private-Self Financing	Region	South-West

To conduct following Programs / Courses with the Intake indicated below for the Academic Year 2021-22

Program	Level	Course	Affiliating Body (University /Body)	Intake Approved for 2020-21	Intake Approved for 2021-22	NRI Approval Status	FN / Gulf quota/ OCI/ Approval Status
MANAGEMENT	POST GRADUATE	MBA	Bangalore University, Bengaluru	180	180	NA	NA

It is mandatory to comply with all the essential requirements as given in APH 2021-22 (Appendix 6)

Application No:1-9319926819

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

Note: This is a Computer generated Report. No signature is required.

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Letter Printed On:7 July 2021

Important Instructions

1. The State Government/ UT/ Directorate of Technical Education/ Directorate of Medical Education shall ensure that 10% of reservation for Economically Weaker Section (EWS) as per the reservation policy for admission, operational from the Academic year 2019-20 is implemented without affecting the reservation percentages of SC/ ST/ OBC/ General. However, this would not be applicable in the case of Minority Institutions referred to the Clause (1) of Article 30 of Constitution of India. Such Institution shall be permitted to increase in annual permitted strength over a maximum period of two years.
2. The Institution offering courses earlier in the Regular Shift, First Shift, Second Shift/Part Time now amalgamated as total intake shall have to fulfil all facilities such as Infrastructure, Faculty and other requirements as per the norms specified in the Approval Process Handbook 2021-22 for the Total Approved Intake. Further, the Institutions Deemed to be Universities/ Institutions having Accreditation/ Autonomy status shall have to maintain the Faculty: Student ratio as specified in the Approval Process Handbook.
3. Strict compliance of Anti-Ragging Regulation, Establishment of Committee for SC/ ST, Establishment of Internal Complaint Committee (ICC), Establishment of Online Grievance Redressal Mechanism, Barrier Free Built Environment for disabled and elderly persons, Fire and Safety Certificate should be maintained as per the provisions made in Approval Process Handbook and AICTE Regulation notified from time to time.
4. In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Prof.Rajive Kumar
Member Secretary, AICTE

Copy ** to:

1. **The Director of Technical Education**, Karnataka**
2. **The Registrar**,
Bangalore University, Bengaluru**
3. **The Principal / Director,
THE OXFORD COLLEGE OF BUSINESS MANAGEMENT
No 32,
19Th Main,17Th B Cross
Sector 4
Hsr Layout
Bangalore-560102,
Bangalore,Bangalore Urban,
Karnataka,560102**
4. **The Secretary / Chairman,
CHILDREN'S EDUCATION SOCIETY(REGD),
JP NAGAR I PHASE,BANGALORE
BANGALORE,BANGALORE URBAN
Karnataka,560078**
5. **The Regional Officer,
All India Council for Technical Education
Health Centre Building
Bangalore University Campus
Bangalore - 560 009, Karnataka**
6. **Guard File(AICTE)**

Note: Validity of the Course details may be verified at <http://www.aicte-india.org/>.

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NO: TOCBM/36/IQAC/2020-2021

Date: 02/03/2022

NOTIFICATION

Sub: Reconstitution OF IQAC at The Oxford College of Business Management.

Ref: 1. Notification No: TOCBM/22/IQAC/ 2012-13 dated 28-12-2012.

2. Notification No: TOCBM/22/IQAC/ 2014-15 dated 15-04-2014.

3. Notification No: TOCBM/22/IQAC/ 2016-17 dated 07-07-2016.

4. Notification No: TOCBM/35/IQAC/ 2019-20 dated 12-12-2019.

5. Notification No: TOCBM/36/IQAC/2020-2021 dated 11-01-2021

1. IQAC was constituted in the Oxford College of Business Management in terms of the norms prescribed by NAAC initially in the Notification dated 28-12-2012 and later on reconstituted in the Notification dated 15-04-2014, 07-07-2016, 12-12-2019 & 20-02-2020

2. Subsequently as equal to replacement of the Principal and faculty, it has become Imperative to reconstitute the IQAC

3. Therefore the IQAC is reconstituted with the immediate effect comprising of the following until further orders.

Sl. No	Name And Designation	Designation of the post held	Status of the IQAC
1	Dr. Nikitha Alur	Principal	Chairperson
2	Dr. Ravikumar	Associate Professor	Coordinator
3	Dr. Chitradevi S	Associate Professor & Coordinator (MCOM)	Assistant Coordinator
4	Dr. M. Surekha	Professor & Coordinator PG (MBA)	Member
5	Dr. Arpana D	Research Coordinator	Member
6	Dr. Sweta Bhasin	Assistant Professor	Member



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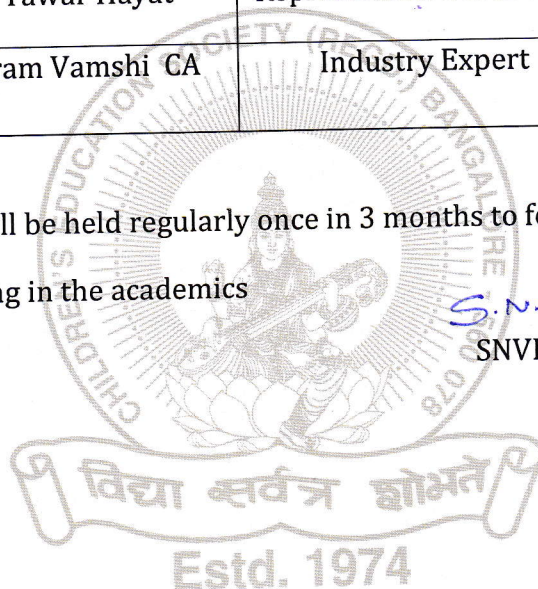
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Approved by AICTE, New Delhi and Recognised by UGC under Section 2(f) & 12 (B)
Accredited by NAAC, Accredited by International Accreditation Organization (IAO)

7	Mr. Jayasimha	Assistant Professor & UG HOD (BBA)	Member
8	Dr. Shivaraja B E	Associate Professor	Member
9	Mrs. Meera K L	Assistant Professor & HOD -(Bcom)	Member
10	Mr. Praveen	Facility Manager	Member
11	Mr. Ali Yawar Hayat	Representative of Alumni	Member
12	Mr. Shriram Vamshi CA	Industry Expert	Member

Meetings of the IQAC shall be held regularly once in 3 months to formulate innovative Policies and Programming in the academics

S.N.V.L. Narsimha Raju
SNVL NARSIMHA RAJU

President



To

1. The Principal, The Oxford College of Business Management.
2. All the HODs in The Oxford College of Business Management.
3. The Chairman & all the Members concerned.



#32, 19th Main, 17th 'B' Cross, Sector IV, HSR Layout, Bengaluru - 560 102.
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website : www.theoxford.edu/business_management/
Email: tocboffice@gmail.com / principalbmgt@theoxford.edu